

Inter Lakes High School Athletic Advisory Committee Meeting Minutes September 22nd 2014

Present:

Jeff Cloos
Patti Kennelly
Everett Bennett
Demetra Daly
Jacki Taylor
Melissa Sullivan
Julia Eifert
Randy Eifert
Bob Giroux

Absent:

Randy Mattson
Justin Tinker
Allison Duffield
Cameron Daly
Mike Rathberger
Kathleen Hill
Kim Durand
Steve Olafson
Buddy Greene
Delaney Fletcher
Patte Morrow

Public:

Chris Kelley, Michael Faller, Garette Brusseau (intern to AD)

Meeting Start: 3:30 pm, high school cafe

Introduction of Garette Brusseau, intern to Jeff Cloos

Randy inquired as to the member status of Kathleen Hill. Everett will find out and report back next meeting.

Randy inquired as to the member status of Kim Durand. It was stated by Melissa that her absence was due to sports / activity schedules of her children & she was still a board member.

1. Approval of the minutes. Motion: Patti Kennelly Second: Everett

2. AD report: Jeff stated the athletic department was having an outstanding fall; many successes and wins at the Varsity level & positive feedback.

Life of an Athlete program is going well. Most teams are talking once a week with how the athletes are doing. Some teams are struggling to have the conversations, and Jeff is working with them.

The online schedules are working better; now show games and practice times per sport, except cross country & spirit.

Twitter is doing well.

All fall team parents have been emailed.

3rd year Division III Sportsmanship Award

2nd year Hoops for Hunger Banner

<public input was the next item>

Mike Faller expressed his concern with practices and games (varsity soccer) being held during non- school days; weekends and holidays. He gave the example that on Labor Day Weekend,

there was a game Friday afternoon, and a practice Monday afternoon. Holding games and practices during non-school days / holidays does not allow families to spend time together or go away. He expressed his opinion that the athletic department needs find the balance. He also reminded the board that this isn't the first time parents have expressed their unhappiness with the scheduling of practices and games during holiday breaks and non- school days.

Discussion was had about the issues surrounding this topic.

Summary: It is now the coaches discretion on team policy for missing practices and / or games. Kids are committed to the team they are on, and there is too much pressure when the athlete is made to choose between weekend practice/game & family plans. Some forethought should go into when games are scheduled which will eliminate practices scheduled on weekends / holidays/ school closed days. We need to look at this as “people” not a “process”. Perhaps JV teams could have a little leniency, and not be held to the same level as Varsity. Athletes who are being penalized for missing practices (or games) should be on the bench in uniform, not street clothes. A middle ground needs to be found between family time, athletic schedules, and NHIAA requirements.

Randy Eifert brought up the need for a co – chair. It was suggested Bob Giroux should be the co – chair. Motion: Jeff Cloos Second: Jackie Taylor

Randy Eifert asked for clarification on how a person joins the committee. Chris Kelly wants to join the committee. Motion: Jackie Taylor Second: Bob Giroux

Discussion was had on the timing of the meetings, 3:30 vs 6 / 6:30. Majority wanted 6 / 6:30. Motion: Chris Kelly Second: Bob Giroux Opposed: Jeff Cloos

3. Code of Conduct:

page 2, paragraph (c) RSA # will be added.

page 2, paragraph (e) The paragraph in capital letters will be changed to regular letters.

page 2, “consequences paragraph” “reliable information” will be changed to “information” and “in writing” will be deleted.

Discussion was had on the process for the investigation process. Currently, the principals investigate incidents.

A brief discussion was had on the evaluation process for coaches. Currently, it is at the end of each season, and athletes are given an opportunity to fill out the evaluations.

Due to the time, it was decided that the remaining agenda items would be discussed at the next meeting.

5:00 meeting adjourned

Next meeting: November 3rd, 6:00, highschool library

Respectfully submitted,
Melissa Sullivan