

**Inter-Lakes School District**  
**Inter-Lakes Elementary School**  
**Administrative Structure Proposal**  
**Information Sheet**

**Purpose:**

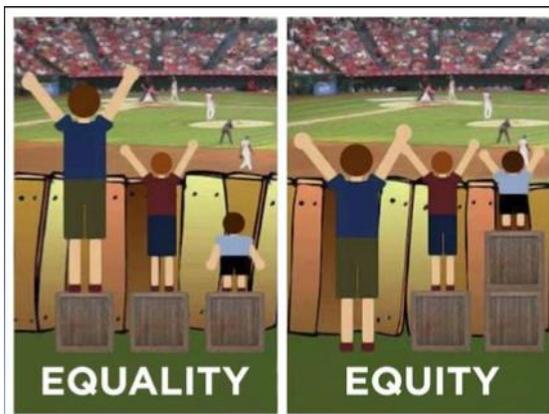
The Inter-Lakes School District is engaging in a community conversation about potentially shifting administrative responsibilities for the 2018/2019 school year for Inter-Lakes Elementary School and the year after for grades 7 - 12. The purpose of these proposed shifts is to maximize our resources to provide greater personalized learning pathways for our students.

*Please join this important conversation about increasing opportunities for personalized learning pathways for the children of our community.*

Parent/Community Forums		
Date	Times	Location
Thursday, January 25	9:00 a.m. 6:30 p.m.	Inter-Lakes Elementary Library
Wednesday, January 31	6:30 p.m.	
Friday, February 2	9:00 a.m.	
Thursday, February 8	9:00 a.m. 6:30 p.m.	Inter-Lakes High School Library
Thursday, February 15	8:30 a.m. 6:30 p.m.	Sandwich Central School Library
Additional opportunity to share feedback at <a href="https://goo.gl/forms/rh5sSPOu0ETkRh1K3">https://goo.gl/forms/rh5sSPOu0ETkRh1K3</a> . Please share a response prior to February 28 <sup>th</sup> .		

**Key Conversation Points:**

- The Inter-Lakes School District is striving to provide all students PK - 12 with greater opportunities for personalized learning pathways that allow them to achieve and demonstrate mastery of our academic and personal competencies. As a School District, we recognize that our learners have unique ways of learning. It is often said, "A picture is worth a thousand words". The pictures below help to illustrate the learning opportunities we are working to establish for our learners.



Students receive *timely, differentiated support* based on their *individual learning needs*.

Students *advance upon mastery* of the competency. *Move on when ready model.*

- At the end of the 2018/2019 school year, Mr. Bennett, Inter-Lakes Middle Tier Principal, who has *outstandingly served* the Inter-Lakes School District and greater community for many years, anticipates retiring. Additionally, Ms. Mulcahy, Inter-Lakes Elementary Assistant Principal, after many years of *high quality dedicated service*, will be retiring at the end of the 2017/2018 school year. Although the changes before us are difficult, it provides an opportunity to examine a future leadership model that allows us to maximize opportunities for our students and use of our resources.
- Over the twenty-one years that Inter-Lakes Elementary and Inter-Lakes Middle Tier have overlapped at ILES, the school has functioned as an inclusive, nurturing, safe, developmentally appropriate environment for all learners.
- The very essence of Inter-Lakes Middle Tier is about providing students with developmentally appropriate instructional and behavioral strategies versus a “building” or “administrator”. This middle tier identity has been established and embedded within the culture of our schools and classrooms. Additionally, a strong well-developed transition process is in place for students from grade six to grade seven. This transition process did not exist twenty-one years ago; however, today, it is truly a shining example of what an exemplary transition should be. This, too, has become ingrained in the student-centered culture created between our grades six and seven educators.
- Mrs. Wrath, ILES Principal, has extensive middle school experience. Additionally, Mrs. Wrath is currently leading the development/implementation of *The Learning Studio* model at ILES for grades one through six. Next year’s sixth graders worked with Mrs. Wrath as fourth graders and the soon-to-be fifth graders will have had Mrs. Wrath as their Principal since they were in third grade.
- When the Inter-Lakes Middle Tier was established, the enrollment for the Inter-Lakes School District PK – 12 was 1,347 students; today, our enrollment PK – 12 is 1,031. Recognizing, this as an opportunity to shift our resources in support of personalizing learning pathways for our students makes sense. In the 2018/2019 Inter-Lakes School Budget proposed to the School Board, is the addition of an Early Childhood Special Educator, Grade 5/6 Teacher, High School Special Educator and a Para-Educator Position to create a Student Support Center for Grades K – 3. These positions work directly with students, which increases opportunities for pathways to learning.
- During the 2018/2019 school year, Mr. Bennett will have full responsibility as a principal for students in grades 7/8. Mrs. Wrath would have full responsibility for PK – 6 with support from our new PK – 6 Assistant Principal. Mr. Bennett would maintain a presence at Inter-Lakes Elementary School throughout the year to support this transition. Moving forward beyond 2018/2019, the proposal would be an Assistant Principal for Grades 7 – 9 with the current 7 – 12 Assistant Principal shifted to Grades 10 – 12 and one Building Principal for Grades 7 – 12.

**Inter-Lakes School District  
Vision Statement**

*The Inter-Lakes School District, in partnership with its communities, will provide outstanding educational opportunities and resources for all students to achieve academic excellence in order to reach their highest potential and to succeed as responsible, contributing citizens in a global society.*